



## **AVENG LIMITED**

Registration Number : 1944/01819/06

### **MANUAL**

**in terms of Section 51 of**

**The Promotion of Access to Information Act No. 2 of 2000**

**as amended (“the Act”)**

Updated: DECEMBER 2016

### **THE PURPOSE**

The purpose of this document is to serve as the Manual for the Aveng Group as required in terms of the Act, and to provide a reference as to the records held and the procedures that need to be followed to request access to such records.

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## 1. INTRODUCTION

Aveng Limited (“Aveng”) through its principal subsidiaries, Aveng Australia Holdings Proprietary Limited, (“Aveng Australia”), Aveng (Africa) Proprietary Limited, (“Aveng Africa”), Aveng Moolmans Proprietary Limited, (“Aveng Moolmans”) and Aveng Trident Steel Holdings Proprietary Limited, (“Aveng Trident”) owns and operates a portfolio of infrastructure, mining and manufacturing-related businesses.

For purposes of this Manual, Aveng as well as Aveng Australia, Aveng Africa, Aveng Moolmans and Aveng Trident and their subsidiaries and divisions will individually and collectively be referred to as “the Group”. Refer to the attached list of Group entities.

## 2. COMPANY CONTACT DETAILS: Section 51(1)(a)

The Chief Executive Officer (“CEO”) of Aveng has duly authorised the contact person below to act on his behalf as information officer to ensure that the Act is complied with vis-a-vis the Group:

Contact person	Ms. Michelle Nana
Designation	Group Company Secretary
Physical Address	Aveng Park, 1 Jurgens Street, Jet Park, Boksburg, 1459
Postal Address	P.O. Box 6062, Rivonia, 2128
Telephone	+27 11 779 2700
Fax	+27 11 784 5030
E-mail address	<a href="mailto:michelle.nana@avenggroup.com">michelle.nana@avenggroup.com</a>
Website address	<a href="http://www.aveng.com">www.aveng.com</a>

## 3. THE ACT : Section 51(1)(b)

The ACT grants a requester access to records of a private body, if the record is required for the exercise or protection of any rights. If a public body lodges a request, the public body must be acting in the public interest.

Requests in terms of the ACT shall be made in accordance with the prescribed procedures, at the rates provided. The forms and tariff are dealt with in paragraphs 6 and 7.

Requesters are referred to the Guide in terms of Section 10 of the Act which has been compiled by the South African Human Rights Commission (“SAHRC”), which will contain information for the purposes of exercising Constitutional Rights. The Guide is available from SAHRC or on the SAHRC website at <http://www.sahrc.org.za>.

The contact details of the SAHRC are:

Physical Address: 29 Princess of Wales Terrace, Cnr York and St. Andrew Street, Parktown  
 Postal Address Private Bag 2700, Houghton, 2041  
 Telephone +27-11-877-3600  
 Fax: +27-11-403-0625  
 Website www.sahrc.org.za

#### 4. APPLICABLE LEGISLATION: Section 51(1)(c)

Records are available in accordance with the following current South African legislation and any amendments thereof (only to the extent that the relevant Act is applicable and makes disclosures of records compulsory):

No	Reference	Act
1	No. 75 of 1997	Basic Conditions of Employment Act
2	No. 71 of 2008	Companies Act
3	No. 130 of 1993	Compensation for Occupational Injuries and Diseases Act
4	No. 89 of 1998	Competition Act
5	No. 68 of 2008	Consumer Protection Act
6	No. 25 of 2002	Electronic Communications and Transactions Act
7	No. 55 of 1998	Employment Equity Act
8	No. 58 of 1962	Income Tax Act
9	No. 66 of 1995	Labour Relations Act
10	No. 85 of 1993	Occupational Health and Safety Act
11	No. 2 of 2000	Promotion of Access to Information Act
12	No. 26 of 2000	Protected Disclosures Act
13	No 19 of 2012	Financial Markets Act
14	No. 97 of 1998	Skills Development Act
15	No. 9 of 1999	Skills Development Levies Act
16	No. 4 of 2002	Unemployment Insurance Contributions Act
17	No. 89 of 1991	Value Added Tax Act

## 5. SCHEDULE OF RECORDS AVAILABLE: Section 51(1)(d)

The following categories of records are automatically available without a person having to request access in terms of this Act:

Category	Records
Listed company records available for inspection	<p><i>Share register</i> Monthly download from STRATE</p> <p><i>Register of Directors</i> Names and address details of directors</p> <p><i>Constitutional documents</i> Memorandum of Incorporation</p> <p><i>Financial statements</i> Integrated annual report Interim report and results Annual financial results announcement Trading statements and business updates published (including where appropriate profit forecasts)</p> <p><i>JSE news (SENS)</i> Appointments/resignation of directors Share dealings of directors All other SENS announcements</p> <p><i>Announcements</i> Convertible Bonds</p> <p><i>Corporate transactions</i> Circulars to shareholders Notices of general meetings</p> <p><i>Shareholders' meeting minutes (For shareholders only)</i> Special and general meetings of the Company Annual general meeting of the Company</p>
Auditors	<p>The Company's current auditors are:</p> <p>Ernst &amp; Young Inc. 102 Rivonia Road Sandton Johannesburg 2194</p>

The Group has in its possession the following categories of records on the subject matters referred to hereunder:

Category	Records

Accounting	<p>The Accounting department maintains financial and management accounts for the Group and provides back-office activities that support Integrated Treasury and Cash Management. Corporate Account records comprise the following main categories:</p> <ul style="list-style-type: none"> <li>• Accounting Records</li> <li>• Consolidation Records</li> <li>• PAYE Records</li> <li>• Tax Records</li> <li>• VAT Records</li> </ul>
Corporate Finance	<p>The Chief Financial Office records comprise the following main categories:</p> <ul style="list-style-type: none"> <li>• Financial Reports</li> </ul>
Company investments	List of subsidiary companies, associates and joint ventures
Company Secretary	<p>The Company Secretary provides company secretarial services to the Group. Company Secretary records comprise of the following main categories:</p> <ul style="list-style-type: none"> <li>• Statutory Records</li> <li>• Share Registration Records</li> <li>• Long-term share based incentive schemes</li> <li>• Copies of the relevant trust deeds and rules</li> </ul>
Corporate Communications	<p>The Corporate Communications team provide communications and marketing services to the Group. Corporate Communications records consist of the following main categories:</p> <ul style="list-style-type: none"> <li>• Analyst presentations</li> <li>• Corporate mission statement</li> <li>• Corporate video</li> <li>• Press releases</li> <li>• Staff magazine</li> </ul>
Group Tax	<p>Group Tax provides advice to the Group on all aspects of taxation. Group Tax records comprise the following main categories:</p> <ul style="list-style-type: none"> <li>• Corporate, Subject and Country Records</li> <li>• Tax Records</li> </ul>
Human Resource (HR) Department	<p>The Human Resource department's primary objective is to develop and implement a competitive human resource strategy that will support the Group. Human Resource records comprise the following main categories:</p> <ul style="list-style-type: none"> <li>• Employee Benefit Records</li> <li>• Employment Equity Records</li> <li>• Employment Equity returns to the Department of Labour</li> <li>• General HR Policies and Procedures</li> <li>• Labour Relations Records</li> <li>• Standard Terms and Conditions of Employment applicable to all Staff</li> <li>• Statutory Records</li> <li>• Training Records</li> <li>• Work skills development plan submitted to the Finance and Accounting Services Sector Education and Training Authority (FASSET)</li> </ul>
Internal Audit	<p>Internal Audit's purpose is to provide the Corporate Offices and Operations held through the Group with independent assurance that risks are being appropriately managed across the Group. Internal Audit records comprise the following main categories:</p> <ul style="list-style-type: none"> <li>• Group Audit Practice Records</li> <li>• Risk Management Records</li> </ul>
IT Governance Committee	<p>The IT Governance Committee is responsible for developing, supporting and providing assurance on the implementation of IT policies, standards and best practice in the Group. IT Governance Committee records comprise the following main categories:</p> <ul style="list-style-type: none"> <li>• Policy Records</li> </ul>

Legal Department	The Legal department provides assistance with all corporate legal matters material to the Group. Legal department records comprise the following main categories: <ul style="list-style-type: none"> <li>• Intellectual Property Rights Records (Trademarks, Patents, Registered Designs and Copyright)</li> </ul>

## 6. FORM OF REQUEST: Section 51(1)(e)

To facilitate the processing of your request, kindly:

- 6.1 Use the prescribed form (form C – when a request is made to a private body or business), available on the website of the South African Human Rights Commission (“SAHRC”) at [www.sahrc.org.za](http://www.sahrc.org.za)
- 6.2 Address your request to the Company Secretary
- 6.3 Provide sufficient details to enable the Company to identify:
  - a) The record(s) requested;
  - b) The requester (and if an agent is lodging the request, proof of capacity);
  - c) The form of access required;
  - d) The postal address or fax number of the requester in the Republic;
  - e) If the requester wishes to be informed of the decision in any manner (in addition to written) the manner and particulars thereof;
  - f) The right which the requester is seeking to exercise or protect with an explanation of the reason the record is required to exercise or protect the right

Any request for access to records should be submitted on the prescribed form C (a copy of which is attached) which should be sent to the Company Secretary whose name and address details appear in paragraph 2 hereof.

## 7. PRESCRIBED FEES: Section 51(1)( f)

The following applies to requests (other than personal requests):

- a) A requestor is required to pay the prescribed fees before a request will be processed;
- b) If the preparation of the record requested requires more than the prescribed hours (six), a deposit shall be paid (of not more than one third of the access fee which would be payable if the request were granted);
- c) A requestor may lodge an application with a court against the tender/payment of the request fee and/or deposit;
- d) Records may be withheld until the fees have been paid.

- e) The fee structure is available on the website of the South African Human Rights Commission (“SAHRC”) at [www.sahrc.org.za](http://www.sahrc.org.za).

Please note that the correct completion and submission of a Request for Access form does not automatically entitle or allow the applicant access to the requested record. An application for access to a record is subject to certain limitations if the requested record falls within a category as specified in Part 3 Chapter 4 of the Act.

Please further note that if it is reasonably suspected that an applicant has obtained access to a record on the basis of the submission of materially incorrect, false or misleading information, legal proceedings may be instituted against such applicant.

In the event that a request for access is successful an access fee will be payable for the search, reproduction and/or preparation of records and will be calculated based on the fee prescribed under the Act, an extract of the details of which is attached at the end of this manual.

## **8. COMPLETION OF REQUEST FOR ACCESS FORM**

All applicants should take note of the following guidelines when completing the attached Request for Access to Record of a Private Body (Form C):

- a) The form must be completed by filling in all lines and spaces
- b) Proof of the identity, in the form of a copy of the applicant’s identity document, is required to be submitted with the application
- c) If the applicant is a body corporate, the authority of the person submitting the application on behalf of such body corporate must be proven on the basis of a written authority to be attached
- d) Type or print in a clear eligible manner, if a question does not apply indicate so by inserting “N/A” in response to that question, and if there is nothing to disclose in response to a particular question write “NIL” in response thereto
- e) If there is insufficient space in the form, add additional folios on which the additional information is provided, clearly indicating to which question this relates

Request for information will be evaluated and the applicant will be notified within 30 days after receipt of the request in the prescribed format of the following:

### **8.1 Notification of extension period (if required)**

Applicants must take note that in terms of the Act, the 30 days period mentioned above may be extended for a further period of not more than 30 days under certain circumstances (details will be provided together with the notification of such extension).



## **8.2 The access fee and/or deposit**

The applicant will be informed of the access fee or deposit (if any) which is payable for having access to the records and for the search, reproduction and/or preparation work involved, the account details and of the methods in which payment may be made. In addition, a deposit may be requested which is fully refundable in the event that the application is ultimately refused.

## **8.3 Decision on request**

The applicant will be informed whether or not the application for access has been denied, or granted. In the event that the application is refused, the applicant will be given adequate reasons for the refusal and will be informed that the applicant may lodge an application with a Court against the refusal of the application, as well as the procedure (including the period) for lodging such application.

## **8.4 Grounds for refusal**

The Group may legitimately refuse to grant access to a requested record that falls within a certain category. Grounds on which the Group may refuse include:

- a) Protecting personal information that the Group holds about a third person (who is a natural person), including a deceased person, from unreasonable disclosure;
- b) Protecting commercial information that the Group holds about a third party or the Group (for example trade secrets, financial, commercial, scientific or technical information that may harm the commercial or financial interests of the Group or the third party);
- c) If disclosure of the record would result in a breach of a duty of confidence owed to a third party in terms of an agreement;
- d) If disclosure of the record would endanger the life or physical safety of an individual;
- e) If disclosure of the record would prejudice or impair the security of property or means of transport;
- f) If disclosure of the record would prejudice or impair the protection of a person in accordance with a witness protection scheme;
- g) If disclosure of the record would prejudice or impair the protection of the safety of the public;
- h) The record is privileged from production in legal proceedings, unless the legal privilege has been waived;
- i) Disclosure of the record (containing trade secrets, financial, commercial, scientific, or technical information) would harm the commercial or financial interests of the Group;
- j) Disclosure of the record would put the Group at a disadvantage in contractual or other negotiations or prejudice it in commercial competition;
- k) The record is a computer programme; and/or

- l) The record contains information about research being carried out or about to be carried out on behalf of a third party of the Group

### **8.5 Records that cannot be found or do not exist**

If the Group has searched for a record and it is believed that the record either does not exist or cannot be found, the requester will be notified by way of an affidavit or affirmation. This will include the steps that were taken to try and locate the record.

## **9. THIRD PARTY INFORMATION**

If access is requested to a record that contains information about a third party, the Group is obliged to attempt to contact this third party to inform them of the request. This enables the third party the opportunity of responding by either consenting to the access or by providing reasons why the access should be denied.

In the event of the third party furnishing reasons for the support or denial of access, our designated information officer will consider these reasons in determining whether access should be granted, or not.

## FORM C

REQUEST FOR ACCESS TO RECORD OF PRIVATE BODY  
(Section 53(1) of the Promotion of Access to Information Act, 2000  
(Act No. 2 of 2000)

[Regulation 10]

### A. Particulars of private body

The Head:

### B. Particulars of person requesting access to the record

- |     |   |
|-----|---|
| (a) | The particulars of the person who requests access to the record must be given below.                |
| (b) | The address and/or fax number in the Republic to which the information is to be sent must be given. |
| (c) | Proof of the capacity in which the request is made, if applicable, must be attached.                |

Full names and surname:

Identity number:

Postal address:

Fax number:

Telephone number:

E-mail address:

Capacity in which request is made, when made on behalf of another person:

### C. Particulars of person on whose behalf request is made

This section must be completed <i>ONLY</i> if a request for information is made on behalf of <i>another</i> person.
---

Full names and surname:

Identity number:

### D. Particulars of record

- |     |  |
|-----|--|
| (a) | Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. |
| (b) | If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios.          |

1 Description of record or relevant part of the record:

2 Reference number, if available:

3 Any further particulars of record:

**E. Fees**

- |  |
|--|
| <p>(a) A request for access to a record, other <i>than</i> a record containing personal information about yourself, will be processed only after a request fee has been paid.</p> <p>(b) You will be <i>notified of</i> the amount required to be paid as the request fee.</p> <p>(c) The fee payable for access to a record depends <i>on</i> the form <i>in which</i> access is required and the reasonable time <i>required</i> to search for and prepare a record.</p> <p>(d) If you qualify for exemption <i>of</i> the payment <i>of</i> any fee, please state the reason for exemption.</p> |
|--|

Reason for exemption from payment of fees:

**F. Form of access to record**

<p>If you are prevented by a disability to read, view or listen to the record in the form of access provided for in 1 to 4 hereunder, state your disability and indicate in which form the record is required.</p>
--

Disability:	Form in which record is required
Form in which record is required:	
<p>Mark the appropriate box with an X.</p> <p>NOTES:</p> <p>(a) Compliance with your request in the specified form may depend on the form in which the record is available.</p> <p>(b) Access in the form requested may be refused in certain circumstances. In such a case you will be informed if access will be granted in another form.</p> <p>(c) The fee payable for access for the record, if any, will be determined partly by the form in which access is requested.</p>	

<b>1. If the record is in written or printed form:</b>					
<input type="checkbox"/>	copy of record*	<input type="checkbox"/>	inspection of record		
<b>2. If record consists of visual images</b> this includes photographs, slides, video recordings, computer-generated images, sketches, etc.)					
<input type="checkbox"/>	view the images	<input type="checkbox"/>	copy of the images*		
<input type="checkbox"/>		<input type="checkbox"/>	transcription of the images*		
<b>3. If record consists of recorded words or information which can be reproduced in sound:</b>					
<input type="checkbox"/>	listen to the soundtrack audio cassette	<input type="checkbox"/>	transcription of soundtrack* written or printed document		
<b>4. If record is held on computer or in an electronic or machine-readable form:</b>					
<input type="checkbox"/>	printed copy of record*	<input type="checkbox"/>	printed copy of information derived from the record*		
<input type="checkbox"/>		<input type="checkbox"/>	copy in computer readable form* (stiffy or compact disc)		
<p>*If you requested a copy or transcription of a record (above), do you wish the copy or transcription to be posted to you? Postage is payable.</p>			<table border="1"> <tr> <td>YES</td> <td>NO</td> </tr> </table>	YES	NO
YES	NO				

**G Particulars of right to be exercised or protected**

If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios.

1. Indicate which right is to be exercised or protected:
2. Explain why the record requested is required for the exercise or protection of the aforementioned right:

**H. Notice of decision regarding request for access**

You will be notified in writing whether your request has been approved/denied. If you wish to be informed in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request.

How would you prefer to be informed of the decision regarding your request for access to the record?

Signed at..... This..... day of .....20.....

\_\_\_\_\_  
SIGNATURE OF REQUESTER / PERSON ON  
WHOSE BEHALF REQUEST IS MADE

## Group operating entities

Subsidiaries and consolidated structured entities	Name Country	Consolidation %
ACP Investment Managers Proprietary Limited	South Africa	100
Aimykeet Proprietary Limited	Australia	100
Andersen & Hurley Instruments (SA) Proprietary Limited	South Africa	100
Atval Proprietary Limited	South Africa	100
Aveng Proprietary Limited	Malawi	100
Aveng (Africa) Lesotho Proprietary Limited	Lesotho	100
Aveng (Africa) Proprietary Limited	South Africa	100
Aveng Australia (GCRT) Proprietary Limited	Australia	100
Aveng Australia Holdings Proprietary Limited	Australia	100
Aveng Australia Investments Proprietary Limited	Australia	100
Aveng Concessions (Mauritius) Road Limited	Mauritius	100
Aveng Construcciones Chile Limitada	Chile	100
Aveng Extractive Technologies Proprietary Limited	South Africa	51
Aveng Ghana Limited	Ghana	100
Aveng Management Company Proprietary Limited	South Africa	100
Aveng Mining DRC Société à Responsabilité Limitée	Democratic Republic of Congo	100
Aveng Moolmans Proprietary Limited	South Africa	100
Aveng Moolmans Mauritius Limited	Mauritius	100
Aveng Mozambique Limitada	Mozambique	100
Aveng Namibia Proprietary Limited	Namibia	100
Aveng Rail Australia Proprietary Limited	Australia	100
Aveng Swazi Proprietary Limited	Swaziland	100
Aveng Tanzania Limited	Tanzania	100
Aveng Trident Steel Holdings Proprietary Limited	South Africa	100
Aveng Trident Steel Proprietary Limited	South Africa	100
Aveng Water Proprietary Limited	South Africa	100
Aveng Water Australia Proprietary Limited	Australia	100
Aveng Water Treatment Proprietary Limited	Namibia	100
Aveng Zimbabwe (Private) Limited	Zimbabwe	100
Built Environs Proprietary Limited	Australia	100
Built Environs Holdings Proprietary Limited	Australia	100
Built Environs Qld Proprietary Limited	Australia	100
Built Environs WA Proprietary Limited	Australia	100
CMM Consultants Proprietary Limited	South Africa	100
Consortio Aveng-Mas Errazuriz Société Anonyme	Chile	60
Dynamic Fluid Control Proprietary Limited	South Africa	100
Dynamic Fluid Control Water Proprietary Limited	South Africa	100
Dutco McConnell Dowell Fabrication LLC	Qatar	99
Dutco McConnell Dowell Qatar LLC	Qatar	100
E+PC Engineering & Projects Company (Zambia) Limited	Zambia	100
E+PC Engineering & Projects Company Australia Proprietary Limited	Australia	100
E+PC Engineering and Projects Company Limited	South Africa	100
EESTech Africa Proprietary Limited	South Africa	51
Ensimbini Reinforcement Proprietary Limited*	South Africa	100

Subsidiaries and consolidated structured entities (cont.)	Name Country	Consolidation %
Fort Concrete Holdings (Private) Limited	Zimbabwe	100
Fort Concrete Central (Private) Limited	Zimbabwe	100
Fort Concrete Koala (Private) Limited	Zimbabwe	100
Grinaker-LTA (Botswana) Proprietary Limited	Botswana	100
Grinaker-LTA Construction Zimbabwe (Private) Limited	Zimbabwe	100
Grinaker-LTA Construction (Zambia) Limited	Zambia	100
Grinaker-LTA Construction and Development Proprietary Limited	South Africa	100
Grinaker-LTA Engineering and Mining Services Proprietary Limited	South Africa	100
Grinaker-LTA Intellectual Property Proprietary Limited	South Africa	100
Grinaker-LTA Zimbabwe Limited	Zimbabwe	100
Grinaker Pieterse Housing Proprietary Limited	South Africa	100
Grunwald Construction Proprietary Limited	Botswana	100
Grinaker-LTA International Construction Limited	Mauritius	100
Grinaker-LTA International Holdings Limited	Mauritius	100
Grinaker-LTA Properties Proprietary Limited	South Africa	100
Hylekite Proprietary Limited	Australia	100
HRNG Properties Share Block Proprietary Limited	South Africa	100
IHH (Private) Limited	Zimbabwe	100
Infrasat Zambia Limited	Zambia	100
Karibib Mining and Construction Company (Namibia) Limited	Namibia	100
KNM Grinaker-LTA Proprietary Limited	South Africa	100
Koala Park Estates (Private) Limited	Zimbabwe	100
Lennings Rail Services Proprietary Limited	South Africa	100
Lesotho Reinforcing Proprietary Limited*	Lesotho	100
LTA Construction Kenya Limited	Kenya	100
LTA Mali Société Anonyme	Mali	100
Macintosh Property Holding Company Proprietary Limited	South Africa	100
McConnell Dowell (American Samoa) Limited	American Samoa	100
McConnell Dowell (Fiji) Limited	Fiji	100
McConnell Dowell (Malaysia) Sendirian Berhad	Malaysia	100
McConnell Dowell Proprietary Limited	Australia	100
McConnell Dowell (Thailand) Limited	Thailand	100
McConnell Dowell (UK) Limited	United Kingdom	100
McConnell Dowell Constructors (Australia) Proprietary Limited	Australia	100
McConnell Dowell Constructors (PNG) Limited	Papua New Guinea	100
McConnell Dowell Constructors Hong Kong Limited	Hong Kong, China	100
McConnell Dowell Constructors Lao Company Limited	Laos	100
McConnell Dowell Constructors Limited	New Zealand	100
McConnell Dowell Constructors Thai Limited	Thailand	100
McConnell Dowell Holdings Proprietary Limited	Australia	100
McConnell Dowell Corporation (NZ) Limited	Australia	100
McConnell Dowell Corporation Limited	Australia	100
McConnell Dowell International Limited	Hong Kong, China	100
McConnell Dowell – Kelana Sendirian Berhad	Malaysia	100

<b>Subsidiaries and consolidated structured entities (cont.)</b>	<b>Name Country</b>	<b>Consolidation %</b>
McConnell Dowell NC Société à Responsabilité Limitée	New Caledonia	100
McConnell Dowell PDS Sendirian Berhad	Brunei	100
McConnell Dowell Philippines Incorporated	Philippines	64
McConnell Dowell Southeast Asia Private Limited	Singapore	100
McConnell Dowell Gulf Ltd	Hong Kong	100
McConnell Dowell Abu Dhabi LLC Ltd	UAE	100
Micawbar 282 Proprietary Limited	South Africa	100
Moolman Mining (Botswana) Proprietary Limited	Botswana	100
Moolman Mining Ghana Limited	Ghana	100
Moolman Mining Tanzania Limited	Tanzania	100
Moolman Mining Zambia Limited	Zambia	100
Moolmans Mining Guinea S.A	Guinea	100
Newco (Private) Limited	Zimbabwe	100
NFI Holdings Limited	Thailand	100
Perseroan Terbatas McConnell Dowell Services	Indonesia	100
Perseroan Terbatas Wanamas Puspita	Indonesia	100
Perseroan Terbatas McConnell Dowell Indonesia	Indonesia	94
Pybus 108 Proprietary Limited	South Africa	100
Qakazana Investment Holdings Proprietary Limited	South Africa	100
Richtrau 191 Proprietary Limited	South Africa	100
RF Valves Osakeyhtiö	Finland	100
RF Valves, Incorporated	United States of America	100
Steeledale Proprietary Limited	South Africa	100
Steeledale Reinforcing and Trading Namibia Proprietary Limited*	Namibia	100
Steelmetals Proprietary Limited	South Africa	100
Stockton Pipelines Limited	United Kingdom	100
Toll Highway Development Company Proprietary Limited	South Africa	100
Trident Steel Intellectual Properties Proprietary Limited	South Africa	100
Tsurumi Pumps Proprietary Limited	South Africa	100
Tweed River Entrance Sand Bypassing Company Proprietary Limited	Australia	100
Vent-O-Mat Australia Proprietary Limited	Australia	100
Vexicom Proprietary Limited	South Africa	100
Wedelin Investments 46 Proprietary Limited	South Africa	60

#### **Associates, joint ventures and infrastructure investments**

AEF Mining Services Proprietary Limited	South Africa	30
Allied Grinaker Properties Proprietary Limited	South Africa	39
Blue Falcon 140 Trading Proprietary Limited*	South Africa	29
Dimopoint Proprietary Limited	South Africa	30
Dutco McConnellDowell Middle East LLC	United Arab Emirates	49
Dutco McConnell Dowell Saudi Arabia LLC (KSA)	Saudi Arabia	49



Associates, joint ventures and infrastructure investments		Name Country	Consolidation %
Firefly Investments 238 Proprietary Limited		South Africa	45
Grinaker-LTA Fair Construction SARL		Rwanda	50
Imvelo Concession Company Proprietary Limited*		South Africa	30
J S G Developments Proprietary Limited		South Africa	33
Lesedi Tracks Proprietary Limited		South Africa	25
McConnell Dowell Saudi Arabia Limited		Saudi Arabia	39
Midstream Way Investments Proprietary Limited		South Africa	40
Oakleaf Investment Holdings 86 Proprietary Limited		South Africa	50
REHM Grinaker Construction Co Limited		Mauritius	43
REHM Grinaker Properties Co Limited		Mauritius	43
RPP Developments Proprietary Limited*		South Africa	10
RPP Properties JV Proprietary Limited*		South Africa	40
Salestalk 406 Proprietary Limited		South Africa	33
Specialised Road Technologies Proprietary Limited		South Africa	15
Windfall 59 Properties Proprietary Limited*		South Africa	29
<b>Joint operations</b>			
ADR JV		Swaziland	80
AGLTA Enza 1 JV		South Africa	40
AGLTA Enza 2 JV		South Africa	50
AGLTA Shondoni		South Africa	100
AGLTA Trengo JV		South Africa	50
Aveng Liviero Pavilion JV		South Africa	60
Bella Bella JV		South Africa	50
Aveng Grinaker-LTA Keren Kula DEA		South Africa	75
GLTA Raillink JV		South Africa	75
GLTA Sedibeng Brewery JV		South Africa	50
Masakhane JV (R61)		South Africa	70
Medupi Power Station JV		South Africa	33

\* Held-for-sale at June 2016